

RECLAMATION DISTRICT 900

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September 12, 2019
West Sacramento
9:00 A.M.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF RECLAMATION DISTRICT NO. 900

The members of the Board of Trustees of Reclamation District No. 900 convened at the above time and place.

President Dan Ramos called the meeting to order. Also in attendance were Trustees Brian Turner, Joe DeAnda, Phil Hinkel and Chris Palamidessi, Secretary/Manager Kenric Jameson, Assistant Manager Tim Mallen, and Attorney Jim Day, were not in attendance.

- 1. <u>Agenda Approval</u>. President Ramos asked for a motion to approve the agenda, Trustee Turner made the motion. Trustee Hinkel seconded the motion and it carried 5-0.
- 2. <u>Minutes Approval.</u> President Ramos asked for a motion to approve the August 8, 2019 Minutes. Trustee Palamidessi made the motion. Trustee Turner seconded the motion and it carried 5-0.
- 3. <u>District Finances.</u> The issuance of checks 21770-21878, the General funds claims for the month of August 2019, one wire transfer for forty-five-thousand dollars (\$45,000) dated August 20, 2019 and the Bank Reconciliations for August 2019, were all ratified.
- 4. Public Comment. One member of the public was present and wished to comment. Meredith Beswick addressed the Board as a newer member of the community who works as a levy engineer and has both a desire to be involved with the District and concerns with the recent LAFCo actions. Assistant Manager Mallen offered to reach out to Meredith when flood fight training was scheduled, so that she may participate. President Ramos thanked Meredith for her participation.
- 5. Modification to Employee Pay Scale. Assistant Manager Mallen explained that a modification was made to the Fieldworker I and II categories, they were modified to be a continuous scale with a shift to one year pay step increases. This was done to assist in both attracting new hires and retaining current employees. Minor adjustments were also made to the range of the pay scales after reevaluating like agencies. President Ramos asked for a motion to approve the

Pay Scale as revised. Trustee DeAnda made the motion. Trustee Hinkel seconded the motion and it carried 5-0.

- Resolution 2019-09-01. RESOLUTION OF THE BOARD OF DIRECTORS OF RECLAMATION DISTRICT 900 ESTABLISHING LEGALLY VESTED RIGHTS TO RETIREE HEALTH BENEFITS AND APPROVAL OF THE ADOPTION OF THE RECLAMATION DISTRICT 900 SECTION 115 TRUST AGREEMENT (this resolution is one of the final steps in the process started 2 years ago to establish a trust for retiree health benefits and to fund that trust). Manager Jameson stated that this resolution fully documents what the benefit for retirees is. Manager Jameson also stated that there is a portion of the monies set aside already, but that without the ability to alter the budget due to the pending LAFCo action it could not be fully funded until the next fiscal year at the earlies. Manager Jameson also explained that this will only fund current retirees and Superintendent Schwall, no other employee is even close to meeting the requirements set forth and those could be funded as the need becomes closer. President Ramos asked for a motion to approve Resolution 2019-09-01. Trustee Turner made the motion. Trustee Hinkel seconded the motion and it carried 5-0.
- 7. Proclamation Honoring Tony Schwall on his retirement with more than 26 years of service to the District. President Ramos read the proclamation aloud, afterward he thanked Superintendent Schwall for all his years of service and sacrifice for this District. Many stories of events over the years were shared.
- 8. <u>LAFCO update.</u> Secretary/Manager Jameson reported that it is expected for the City Council to take over functions of the Board immediately following the filing of paperwork after the November $13^{\rm th}$ protest hearing.
- 9. <u>Assistant Manager's Report.</u> Assistant Manager Mallen reported that the Racetrack and Causeway projects were moving along well and should be completed by the next Board meeting. Right now all efforts by the field crews is preparing for the fall levee inspection. Assistant Manager Mallen also reported that conversations with the City Manager have started during a half-day tour of the District's facilities. Future regular meetings should be scheduled soon.
- 10. Final Superintendents' Report.
- 11. <u>Manager's Report.</u> Manager Jameson had nothing additional to add beyond what had been discussed.
- 12. <u>WSAFCA Projects Update.</u> Secretary/Manager Jameson reported that the next phase of levee repairs at the two critical sites would be designed by MGE with Blackburn, MBK, CBEC and PSOMAS

on the team. The plan is for construction to begin next year. Two other firms submitted Wood Rodgers and GEI; HDR said they had too much work already and choose not to submit a proposal. Manager Jameson also reported that work is ongoing with the offset mitigation project, woody material installation is ongoing and the plants began to arrive onsite.

- 13. <u>Informational Items.</u> Trustee Turner stated that today was his Birthday.
- 14. <u>Closed Session. PUBLIC EMPLOYMENT Government Code</u>

 <u>Section 54957(b)(1). Title: General Manager.</u> Prior to going into closed session Manager Jameson addressed the Board statin
- 15. Report out on Closed Session. Manager Jameson tendered his resignation to the Board and requested the Board appoint Assistant Manager Mallen as the new Manager. The Board accepted the resignation of Manager Jameson and appointed Mallen the Manager effective immediately. Manager Mallen will begin at Pay Step II for the Managers position on the Pay Scale effective October 1st, this matches his current pay step for Assistant Manager. President Ramos stated that the he would draft a letter for City Council describing the events of this meeting, details of what it means to be a Board member and the opportunity for the Board to assist in the transition.
- 16. Adjourn. There being nothing further, President Ramos asked for a motion to adjourn. Trustee Turner moved and Trustee Palamidessi seconded the motion. The meeting then adjourned to the next regularly scheduled meeting on September 12, 2019.

Kenric Jameson, PG
General Manager/Secretary