**Reclamation District 900 Pay Scale**



Note(s):

1. New employees generally begin at step one unless otherwise approved by the General Manager.
2. Pay Step 1 to 2 occurs after satisfactory completion of the 6-month probationary period.
3. Advancement to Maintenance Worker II from Maintenance Worker I is after completion of two years with satisfactory annual performance review on last evaluation.
4. All subsequent steps occur after the completion of every year of full-time service (more than 1,000 hours in a fiscal year) and with satisfactory annual performance reviews.
5. All pay grades will be reassessed and adjusted based on Board approval, at a minimum every 5 years based on comparable agencies and total compensation.

\* Each step of the Apprentice occurs after completing Qualified Applicators Certification or Class A Drivers License, one step for each. Apprentice moves to Maintenance Worker I after completion of one year of service with satisfactory annual performance review.

|  |  |
| --- | --- |
| Longevity Multiplier After 15 Years of Service | 1.05 |
| Longevity Multiplier After 20 Years of Service | 1.10 |

Effective July 1, 2024