



Foreman

Reclamation District 900

Revision Date: December 27, 2023

SALARY RANGE

\$33.82 - \$42.02 Hourly

\$70,344 - \$87,394 Annually

CLASS CONCEPT:

DEFINITION: The Foreman performs a variety of tasks to operate, maintain or repair drainage and levee infrastructure, facilities, and equipment under the responsibility of RD 900. This includes, but is not limited to, operating a variety of tractors and mowers, application of herbicides and pesticides, pump station operation and maintenance, equipment/facilities repairs, and general manual labor.

SUPERVISION RECEIVED AND EXERCISED: : Receives general direction from the District's Superintendent. Exercises technical and functional direction and training over assigned staff.

CLASS CHARACTERISTICS: The Foreman is the senior level in the Maintenance Worker series, providing supervision and training to subordinate personnel.

EXAMPLES OF ESSENTIAL DUTIES:

EXAMPLES OF ESSENTIAL FUNCTIONS: (Illustrative Only): *Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.*

Assists the District Superintendent with implementing goals, objectives, policies, and priorities.

Assigns, performs, inspects and supervises the operation of a variety of tractors and mowers, application of herbicides and pesticides, pump station operation and maintenance, equipment/facilities repairs, and general manual labor, including but not limited to the following.

- Controls vegetation along levees and canals, including mowing, tree trimming and weed removal using power tools.
- Performs placement of herbicides and pesticides along right of way and within ponds and waterways.
- Operates, monitors & performs routine maintenance on pump stations.
- Operates a variety of power tools and heavy equipment including, but not limited to boom mounted tractor mower, slope mower, backhoe, dump truck, soil compaction equipment, chipper, weed eater and chainsaws.
- Maintains inventory of supplies for routine and emergency operations.

- Performs or assists in the performance of maintenance of various types of machines, equipment, and power tools.
- Performs inspections and monitoring of levee systems under the supervision of the District Superintendent and Management.
- Performs other related duties and responsibilities as required.

Assists with operational duties such as budget recommendations, parts and equipment procurement, and preparing operating procedures.

Additional Duties include:

Maintains detailed records.

Provides technical training and supervision to subordinate personnel.

Operates and maintains a variety of heavy, medium, and light equipment.

Operates and maintains a variety of hand and power tools, including welding.

Provides overall supervision during the Superintendent's absence.

Assigns and performs other related duties and responsibilities as required.

TYPICAL QUALIFICATIONS:

EDUCATION AND EXPERIENCE: *Any combination of training and experience which would provide the required knowledge and skill. A typical way to obtain the required knowledge and skill would be:*

Education: High school diploma or equivalent.

Experience: Five (5) years of experience.

Licenses and Certificates: Possession of a valid Class "A" California driver's license within one (1) year of appointment and maintenance of license pursuant to the Department of Transportation regulations. Possession of a Qualified Applicator's Certificate within one (1) year of appointment and maintenance of certificate as issued by the State of California Department of Pesticide Regulations.

SUPPLEMENTAL INFORMATION:

SPECIAL CONDITIONS: Subject to the drug and alcohol testing policy pursuant to the U.S. Department of Transportation regulation implementing the Federal Omnibus Transportation Employee Testing Act of 1991. May be required to participate in an on-call rotation.

WORKING CONDITIONS: Field and construction site environment; exposure to dust and noise; some heavy lifting (up to 50 pounds), standing, climbing, and bending; work with heavy equipment, work in inclement weather conditions, adverse conditions, and/or emergency situations.

PHYSICAL DEMANDS: Must possess mobility to work in the field: strength, stamina, and mobility to perform medium to heavy physical work, operate varied hand and power tools and construction equipment; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone. The job involves field work requiring frequent walking along uneven surfaces along ditches, canals, and levees to identify problems or hazards. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard, calculator, or pump station control panel and to operate above-mentioned tools and equipment. Positions in this classification bend, stoop, kneel, reach, and climb to perform work and inspect work sites; lift, move, and carry materials and equipment weighing up to 50 pounds and heavier weights with the use of proper equipment.

ENVIRONMENTAL ELEMENTS: Employees work primarily in the field and are exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, confining workspace, chemicals, mechanical and/or electrical hazards, and hazardous physical substances and fumes.