



# Maintenance Worker I

Reclamation District 900

Revision Date: July 1, 2023

## **SALARY RANGE**

\$24.43 - \$30.36 Hourly

\$50,814 - \$63,149 Annually

## **CLASS CONCEPT:**

**DEFINITION:** Maintenance Worker I/II performs a variety of tasks to operate, maintain or repair drainage and levee infrastructure, facilities, and equipment under the responsibility of RD 900. This includes, but is not limited to, operating a variety of tractors and mowers, application of herbicides and pesticides, pump station operation and maintenance, equipment/facilities repairs, and general manual labor.

**SUPERVISION RECEIVED AND EXERCISED:** Maintenance Worker II is considered journey-level in this series and works independently under general direction from his/her supervisor and is expected to exercise good judgement and discretion in performing daily duties. Maintenance Worker I is considered entry-level in this series and works under direct supervision from their supervisor, or other senior staff, while developing the skills, knowledge and abilities required to advance to journey-level in this series.

**CLASS CHARACTERISTICS:** Maintenance Worker I is the entry level class in this series and is for less experienced applicants not possessing specialized skills relevant to typical expected tasks. Maintenance Worker II is considered to be the journey level in this series and is expected to work more independently and possess a greater level of experience.

Advancement to the Maintenance Worker II level shall occur after completing all the steps of Maintenance Worker I or prior to at the discretion of management after demonstrating significant advancement in specialized skills relevant to District operation.

## **EXAMPLES OF ESSENTIAL DUTIES:**

**EXAMPLES OF ESSENTIAL FUNCTIONS: (Illustrative Only):** *Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.*

- Controls vegetation along levees and canals, including mowing, tree trimming and weed removal using power tools.
- Performs placement of herbicides and pesticides along right of way and within ponds and waterways.

- Operates, monitors & performs routine maintenance on pump stations.
- Operates a variety of power tools and heavy equipment including, but not limited to boom mounted tractor mower, slope mower, backhoe, dump truck, soil compaction equipment, chipper, weed eater and chainsaws.
- Maintains inventory of supplies for routine and emergency operations.
- Performs or assists in the performance of maintenance of various types of machines, equipment, and power tools.
- Performs inspections and monitoring of levee systems under the supervision of senior staff and management.
- Performs other related duties and responsibilities as required.

## **TYPICAL QUALIFICATIONS:**

**EDUCATION AND EXPERIENCE:** *Any combination of training and experience which would provide the required knowledge and skill. A typical way to obtain the required knowledge and skill would be:*

Education: High school diploma or equivalent.

Experience: *Maintenance Worker I:* One year of experience in construction, utilities, road maintenance or manual labor. *Maintenance Worker II:* Two (2) years of experience comparable to a Maintenance Worker I.

**LICENSES AND CERTIFICATES:** *Maintenance Worker I & II:* Must obtain a valid Class "A" California driver's license and a Qualified Applicators License from the Department of Pesticides Regulation before the completion of the employment probationary period or six (6) months (costs for both paid for by the District). Both levels must maintain the required commercial driver's license pursuant to the Department of Transportation regulations.

## **SUPPLEMENTAL INFORMATION:**

**SPECIAL CONDITIONS:** is subject to the drug and alcohol testing policy pursuant to the U.S. Department of Transportation regulation implementing the Federal Omnibus Transportation Employee Testing Act of 1991. May be required to participate in an on-call rotation.

**WORKING CONDITIONS:** Field and construction site environment; exposure to dust and noise; some heavy lifting, standing, climbing, and bending; work with heavy equipment, work in inclement weather conditions, adverse conditions, and/or emergency situations.

**PHYSICAL DEMANDS:** Must possess mobility to work in the field: strength, stamina, and mobility to perform medium to heavy physical work, operate varied hand and power tools and construction equipment; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone. The job involves field work requiring frequent walking along uneven surfaces along ditches, canals, and levees to identify problems or hazards. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard, calculator, or pump station control panel and to operate above-mentioned

tools and equipment. Positions in this classification bend, stoop, kneel, reach, and climb to perform work and inspect work sites; lift, move, and carry materials and equipment weighing up to 50 pounds and heavier weights with the use of proper equipment.

**ENVIRONMENTAL ELEMENTS:** Employees work primarily in the field and are exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, confining workspace, chemicals, mechanical and/or electrical hazards, and hazardous physical substances and fumes.

## **OTHER REQUIREMENTS:**

Knowledge of: *Maintenance Worker I:* Basic methods, tools, materials, and equipment used in the maintenance of canals and levees; operation and general maintenance of motorized equipment; safe work practices and work area traffic control. *Maintenance Worker II:* the above plus advanced skills in operating equipment, substantial knowledge of equipment maintenance, or other special skills that are a benefit to District operations.

Skill in: Performing heavy manual labor; understanding and following oral and written instructions; learning and performing safely a variety of assignments; operating trucks, various tools and heavy equipment, as assigned; maintaining physical condition appropriate to the performance of assigned duties and responsibilities which may include walking, standing, sitting, lifting, or digging for extended periods of time, and operating assigned maintenance equipment; maintaining effective audio-visual discrimination and perception needed for making observations, communicating with others, reading and writing, and operating assigned office equipment; maintaining mental capacity which allows for effective interaction and communication with others.